



LEARN GROW INSPIRE SUCCEED

BUILDING AND NURTURING THE SKILLSET NEEDED TO SUPPORT THE DIGITAL ECONOMY IS ESSENTIAL FOR STACK, THE DATA CENTER COMMUNITY, AND THE WIDER GLOBAL TECH ECOSYSTEM.

STACK'S EDUCATION PROGRAMS HAVE BEEN DESIGNED TO PROMOTE GENDER EQUALITY, ENABLE OPPORTUNITY, AND CONTINUOUSLY DEVELOP A PIPELINE OF DIVERSE AND DYNAMIC TALENT.

STACK PASSIONATELY BELIEVES THE DATA CENTER INDUSTRY CAN OFFER A COMPELLING RANGE OF OPPORTUNITIES IN WELL-SKILLED POSITIONS FOR INDIVIDUALS FROM A WIDE ARRAY OF BACKGROUNDS.

By creating a clear pathway of support for primary school age children, all the way through to seasoned professionals looking to reskill, STACK is helping to shape the next generation of data center industry leaders.

Establishing close relationships with educational institutions to develop talent pools is at the heart of STACK's offering. Our thriving partnerships, apprenticeships, and scholarships are putting STEM subjects and data centers firmly on the agenda for hundreds of students across the widest possible range of age groups.

Community collaboration is also crucial for STACK ongoing success. We work with local organizations and policymakers to share data center knowledge and industry insights. Sustaining high levels of growth, and creating productive and inclusive workforces, requires a concerted focus on attracting, retaining, and developing top talent.

STACK Education is proud to be providing building blocks for data center innovators of the future.



STEM SUBJECTS AS FOUNDATIONS

Partnership with the go tec! Student STEM laboratory in Zurich: The lab provides a hands-on space to learn about computer science, natural sciences, robotics, and technology. As a platinum partner, STACK provides significant funding to sustain the lab's activities.

Furthermore, we have developed a fully-equipped data center program tailored to children of primary school age, designed to share essential knowledge and skills while offering an immersive data center experience.



UNITING YOUTH WITH TECHNOLOGY

Technical school partnerships in Milan: STACK visits classrooms and hosts follow-up tours of our Milan data center for 200+ technical high school students each year. The program culminates in up to six summer internships with the Network Operations Center.

City of Milan Work Pact: In 2023, STACK formalized our ongoing commitments to fostering technical education and creating local jobs by signing the City of Milan's Work Pact (Patto per il Lavoro) and a similar agreement with the Province of Pavia.

University and association career fairs: Across EMEA, STACK participates annually in university and association job fairs, creating networks and pathways for students and new graduates to explore a career in data centers.

“ESTABLISHING CLOSE RELATIONSHIPS WITH EDUCATIONAL INSTITUTIONS TO DEVELOP TALENT POOLS IS AT THE HEART OF STACK'S OFFERING ACROSS EMEA...”





TECHNICAL TRAINING FOR QUALIFIED JOBSEEKERS

Apprenticeships in data center Critical Operations: STACK's Critical Operations Apprentice Program in Italy invites both technical neo-graduates as well as tradespeople from outside the industry to learn on-the-job as data center technicians. In collaboration with educational institutions and training experts, our apprenticeships offer valuable, hands-on experience and a targeted, progressive entry into the industry.

SCHOLARSHIPS TO FOSTER INDUSTRY DIVERSITY



University scholarship program in the United Kingdom: STACK offers scholarships annually which financially support female students studying STEM subjects at university. STACK leaders also offer mentorship to the students throughout their degrees. This initiative helps underserved communities, promotes social mobility, and develops the next generation of diverse industry leaders who otherwise may have been unable to fund a university education.

Scholarship at the Polytechnic University of Milan: One of several engagements with the Politecnico di Milano is the contribution to a scholarship fund for students pursuing a Data Center Master's degree within the department of Architecture, Construction Engineering, and Built Environment.



PARTNERSHIPS THAT SHAPE HIGHER EDUCATION ENGAGEMENT

University of Pavia and Polytechnic University of Milan: To forge partnerships with engineering and construction departments at leading universities, STACK participates in roundtables for engineering courses at the University of Pavia and the Politecnico di Milano, connecting with students who have the technical profiles required for future work in the data center industry.

Postgraduate programs with Bocconi University and 24ORE Business School: An integral component to the curriculum of the 24ORE Business School's Executive Master in Cybersecurity and Bocconi University's Master of Law in Digital Sustainability are seminars from STACK leaders and a visit to our Milan data center.



"As a leading global developer and operator of data centers and digital infrastructure, STACK is committed to encouraging young people to pursue STEM subjects. Promoting social mobility, embracing diversity, and driving representation within the data center industry are core to our company values..."

JOHN ELAND, CEO, STACK EMEA





A BRIGHT FUTURE

STACK evolves in tandem with the data center landscape. Our initiatives are based around the ethos of continual improvement and personal growth, so we are constantly reviewing the success of our programs to align with business, industry, and community goals.



STACK UNDERSTAND THE CHALLENGES THAT COME WHEN INNOVATION OUTPACES INFRASTRUCTURE.

The STACK team combines decades of industry-leading experience to deliver critical capacity for the world's biggest companies with an extreme client focus and commitment to excellence. We're committed to solving your challenges even before they arise.

Innovation is both an opportunity and a challenge. We believe that infrastructure should keep pace with the speed of growth, and it's why we work to pave the way for the world's most innovative companies to scale their digital infrastructure according to tight demands, in markets that matter.